



## Resource Geologist

Hecla Mining Company is a precious metals company. Established in 1891 in one of the world's most prolific silver producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., and our international, publicly traded company is 125 years old.

Hecla mines, processes and explores for silver, gold, lead and zinc in the U.S., Canada and Mexico. Hecla currently produces silver from two underground mines, Lucky Friday in Idaho's Silver Valley and Greens Creek near Juneau in Southeast Alaska, gold from Casa Berardi in Quebec, and both metals from our surface mine at San Sebastian in Durango, Mexico. Hecla also has development projects at San Juan Silver in Colorado and Rock Creek in northwest Montana. Ideally positioned to grow, Hecla has developed a solid base with long-life, low-cost mines; five district-sized land positions with organic growth opportunities; and an excellent cash position with limited debt.

We are looking for an experienced Resource Geologist who will be located at our corporate headquarters in Coeur d'Alene, Idaho. The Resource Geologist reports to the Chief Resource Geologist and will work closely with exploration, corporate development, technical services, and operational staff at other Hecla locations.

### **Position Summary**

The Resource Geologist will perform, coordinate, review and/or assist in estimating mineral resource models from interpretation of geology and mineral controls to estimation of metal grades and validation of grade models. They will also provide assistance in the development and monitoring of exploration programs at the operations and development projects.

### **Essential Functions and Responsibilities of the Position:**

- Develop or review three-dimensional models of geology and mineral controls at the operations and development projects.
- Complete geostatistical analysis of exploration/definition data including statistical and spatial correlation studies. Estimate metal grades into blocks models and validate models using industry standard methods.
- Review and report on analytical quality control information for operations and development projects.
- Provide summary reports of the data analysis and grade model estimation results and validation. Support the completion of NI43-101-style Technical Reports when required.
- Assist the Technical Services group with project evaluation and in the development of Mineral Reserve models as required.
- Assist the Corporate Development group with project/company evaluations and Due Diligence studies with appropriate reporting.

## **Education, Experience & Qualifications**

### *Skills:*

**Software skills** include experience utilizing mine modeling software program. Knowledge of GEMs and/or SURPAC mining software packages is preferred. Proficiency with MS Office software required.

**Organizational/planning skills** will be necessary to organize, schedule and prioritize work activities in a rapidly-changing environment. Must consistently meet scheduled deadlines.

**Project management skills** are necessary for management of expectations and delivery of on-time data requirements.

**Self-motivation** and initiative are necessary to keep abreast of rapidly-changing technical developments and opportunities, and communication of such to stakeholders. The individual must be able to synthesize and recommend solutions.

**Interpersonal skills** include courtesy, respect, ability to negotiate, continuous outreach to providers and consumers, encourage positive relationships with vendors, and maintenance of excellent working relationships with employees across the Company. Must be able to receive feedback, contribute, and work effectively in a team environment.

**Detail orientation** and ability to multi-task and manage multiple projects is essential

*Knowledge:* Bilingual fluency (Spanish or French-Canadian) is advantageous

*Experience & Qualifications:* The candidate should have a minimum of 5 years' experience in geological and geostatistical modeling. Exploration and mine geology experience is helpful.

*Education and Certifications:* A baccalaureate or master's degree in Geology or a related field. Member in good standing of a Self-Regulating Organization and certification as a 'Qualified Person' is helpful.

National and international travel availability as required for varying periods.

This job profile is subject to modification as necessitated by business needs and organizational, technological and industry change.

Hecla is proud to offer competitive compensation commensurate with education and experience and a comprehensive benefit portfolio that provides health & welfare, income protection, paid time off and retirement plans for employees, including medical, dental and vision coverage for eligible dependents.

Resume with cover letter may be sent via email to [resume@hecla-mining.com](mailto:resume@hecla-mining.com), or mailed to:

Human Resources Hecla Mining Company  
6500 N. Mineral Drive, Suite 200  
Coeur d'Alene, ID 83815-9408

Hecla is an Equal Opportunity Employer; it is the Company's policy and practice not to discriminate against any employee or candidate because of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age, or physical or other disability