



The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company and the largest primary producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is 125 years old.

We are currently recruiting for the following position:

### **CONCENTRATOR MAINTENANCE MECHANIC**

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following.

- Troubleshoot, diagnose, modify, fabricate and repair mill equipment such as SAG mill, ball mills, conveyors, pumps, and piping systems.
- Perform occasional welding and light fabrication.
- Generate work orders; check on the status of orders, and pick up parts and supplies from warehouse.
- Operate heavy equipment associated with concentrator operations and maintenance.
- Must meet Grade 3 certification requirements.
- Must be willing to comply with all company policies and procedures, especially with regard to Safety, Human Resources, and Environmental.
- Participate in the development of Standard Operating Procedures (SOP's) as required.
- Follows and understands MSHA rules and regulations, environmental rules and regulations, SOP and work area instructions, participates in safety and environmental activities. Leads by example by adhering to rules and regulations, and ensuring compliance to rules and regulations established by the Concentrator department.
- Participate in Risk Assessment activities as required.
- Must be able to work and communicate with other members of the work team.
- Comply with applicable environmental laws and regulations. Conducts activities and work in an environmentally responsible manner. Is aware of procedures to minimize impacts to the environment.

### **EDUCATION and/or EXPERIENCE**

Must meet all certification requirements for Concentrator Maintenance Mechanic 1, 2, and 3 levels, which include the following:

Familiar with all concentrator circuit areas, dismantling and cleaning equipment, replacing pump ring packing and making adjustments, conveyor belts, measuring tools, shop tools, fasteners, lube route, basic hydraulics, reading sketches/lay out work, fabricating, rebuilding pumps, pipefitting, basic computer skills, ball mill reline, crusher reline, training entry level mechanics, shaft alignment.

Must pass basic welding test.

High School Diploma or equivalent.

Hecla Lucky Friday is pleased to offer competitive compensation and a comprehensive benefits program. Interested candidates must possess current authorization to work in the United States.

Resumes may be sent via e-mail to [resume@hecla-mining.com](mailto:resume@hecla-mining.com), faxed to 208.545.3327, or mailed to:  
Human Resources, Hecla Lucky Friday Mine, P.O. Box 31, Mullan, ID 83846

Hecla Lucky Friday is an Equal Opportunity Employer