

# Surface Equipment Operator

## Overview of Property

The Greens Creek Mine, located on Admiralty Island, 18 miles south of Juneau, is an underground polymetallic mine employing approximately 410 people. The mine is owned and operated by Hecla Mining Company, headquartered in Coeur D'Alene, Idaho. Established in 1891, Hecla has a rich history as a distinguished and respected precious metals producer. Winner of numerous safety and environmental awards, Greens Creek is seeking new team members committed to professional growth and success.

## Health & Welfare Benefits

Greens Creek is pleased to offer competitive compensation and a comprehensive and flexible benefit plan to provide Health and Welfare, and income protection coverage for employees and their eligible dependents. Employees can customize their benefit plans to the level of coverage desired as well as to the needs of their dependents. In addition to the flexible coverage options, the company makes a significant contribution towards the cost of the benefits.

## Community

Juneau, Alaska's capital is the third largest city in the state. Like Alaska, Juneau is full of contrasts, a sophisticated cosmopolitan city in the heart of the Tongass National Forest. Nestled at the base of mountains overlooking the Gastineau Channel, Juneau is surrounded by intercoastal waterways, lush rain forests, rugged mountainsides and awe-inspiring glaciers. This small city has it all, the adventure of the "last frontier" as well as good education system, year round cultural and sports activities, a wide variety of entertainment, world class fishing and wildlife viewing, temperate weather and a strong sense of community. Juneau is also rich in mining history and Greens Creek is proud to contribute to that heritage by operating in a safe and environmentally responsible manner.

## Position Summary

As a member of the Greens Creek Surface Operations team, the incumbent will operate industrial machinery, heavy equipment and perform manual labor as assigned. Equipment operation may include off-road tractor/trailer rigs, dump trucks, excavators/backhoes, forklifts, dozers and front -end loaders to haul and place tails and waste material per the operating plan. In addition laying liner material, making sediment controls, shoveling and other manual labor type work is a requirement of the position.

## Essential Functions & Responsibilities of the Position

Works on civil projects as assigned, such as environmental remediation, earth moving, sediment control, equipment and utility installations and other project assignments.

Proficiently operates in any weather condition: large tractor truck with trailers, dump trucks, loaders, dozers, forklifts, backhoes, excavators and 48-passenger busses. Must be proficient at learning new equipment and jobs tasks related to the surface operations, such as ship loading, sediment control, fuel offloading, snow clearing, freight hauls and housekeeping.

Understands basic road construction and hazards associated with large haulage vehicles in close proximity to personnel and property. Has knowledge in reading construction blueprints and sketches and can identify errors and make appropriate changes prior to construction. Has pertinent decision making skills to inspect and operate equipment, report maintenance issues, assist in maintenance work, adapt work plans and convey project status to others.

Employees must comply with attendance, safety, environmental and HR policies. Successful candidate must demonstrate the following behavioral skills: productive communication, cooperation, productivity, initiative, creativity, dependability. Requires a high degree of interaction with all departments of the operation.

Other duties may be assigned.

While performing the duties of this job, employees may be frequently required to stand, walk or sit for extended periods of time; use hand and fingers to handle or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; regularly required to talk and hear. The employee must regularly lift and/or move up to 40 pounds and occasionally lift and/or move up to 75 pounds. Specific vision requirements for this job include close vision, distance vision, and the ability to adjust focus.

Employees may be frequently exposed to outside weather conditions, wet and/or humid conditions; extreme cold, extreme heat, potentially hazardous wildlife; moving mechanical parts; high precarious places; fumes or airborne particles, toxic or caustic chemicals; risk of electrical shock; explosives and vibration. The noise level in most work environments is usually moderate. This position may require work on nights, weekends and rotating shifts; shift schedules may require residency in on-island camp during work rotations.

**Minimum Education/Experience Requirements (*must be documented in application for consideration*)**

High school diploma or equivalent. At least three years of heavy equipment operation as described above, heavy equipment maintenance experience helpful.

**Training or Special Skills (*please document in application*)**

Class A CDL, HAZMAT preferred.

**Applications & Resumes**

Pay is based on experience and includes a competitive benefits program. Applicants must possess current authorization to work in the United States. Resumes are welcome but **must be attached to an official application form**. Application forms available at Juneau Job Center or at <http://www.hecla-mining.com/careers/>. Completed applications should be forwarded to:

**Juneau Job Center  
10002 Glacier Hwy #100  
Juneau, Alaska 99801  
Phone: 907.465.4562  
Fax: 907.465.2984**

**Hecla Greens Creek is an Equal Opportunity Employer.  
Please visit Hecla's website at [www.hecla-mining.com](http://www.hecla-mining.com)  
and our recruiting page at  
<http://www.hecla-mining.com/careers/>**