



MAINTENANCE SUPERVISOR - MINE

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is 125 years old.

SUMMARY

The Maintenance Supervisor - Mine will have direct oversight of staff and preventive maintenance work of all fixed and mobile equipment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

- Planning, scheduling and oversight of the execution of preventive maintenance, running maintenance and emergency repair to mobile equipment and gas and diesel powered stationary equipment
- Manage and coordinate contract maintenance of mobile equipment; both on site and off site contract work.
- Work closely with the planning department and operations supervisors to meet the equipment maintenance needs of operations.
- Ensure maintenance mechanics are complying with the preventive maintenance schedule for equipment availability.
- Manage urgent or breakdown jobs as required to keep equipment running and minimize downtime
- Continuously seek ways to improve the maintenance of the mobile equipment.
- Make sure mobile equipment spare parts are available.
- Assign work orders to employees, set and maintain high standards for quality, quantity and safety of work performed. Follow up throughout the shift to ensure performance standards are being met.
- Participate in Risk Assessment activities as required.
- Participate in the development of Standard Operating Procedures (SOP's) as required.
- Inspect daily operations and projects in process and upon completion to ensure the quality and reliability of work performed.
- Completes required paperwork, including shift reports, requests for materials, timecards, etc.
- Attends meetings as required, including training and department meetings.
- Directly supervises hourly maintenance department employees. Carries out supervisory responsibilities in accordance with Lucky Friday's policies, applicable laws, and the collective bargaining agreement. Responsibilities include training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems. Participate in employee relations/disciplinary meetings as required, including grievance meetings for hourly employees.

MINIMUM QUALIFICATIONS

- High School Diploma or equivalent. Associate degree from a vocational or technical school preferred.
- Minimum 3-5 years of experience in maintenance.
- Experience in an underground or surface mining environment.
- Good understanding of underground mining operations.

- Must be computer literate and proficient in Excel.
- Prior supervisory experience preferred.
- Experience and working knowledge with underground electrical, mechanical, hydraulic and diesel equipment and maintenance processes and procedures associated with this equipment.
- Demonstrated initiative and ability to work independently
- Attention to detail and accuracy
- Excellent interpersonal, oral and written communication skills

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program that includes health & welfare, income protection, paid time off and retirement plans for employees, including medical, dental, and vision coverage for eligible dependents.

Interested candidates must possess current authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer
Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.