



EXCITING OPPORTUNITY TO BE PART OF A TEAM IMPLEMENTING NEW TECHNOLOGY UNDERGROUND!

Hecla Lucky Friday Mine is recruiting individuals who embrace advances in technology and who are looking for an opportunity to be part of a collaborative team as we look to the future and change the way we mine.

REMOTE VEIN MINER ELECTRICAL SUPERVISOR

The Remote Vein Miner Electrical Supervisor is a hand's-on supervisor who will troubleshoot, repair and perform electrical maintenance on a Remote Vein Miner (RVM) that mechanically cuts access tunnels and ore at the working face in an underground narrow vein mining environment, while training, coaching, and mentoring others. The electrical supervisor also leads, contributes to, and participates in constant improvement activities targeting safety, productivity and maintenance uptime.

The RVM Electrical Supervisor will establish or adjust work procedures to meet schedules; maintain time and maintenance records; examine work area to determine if specifications are met; recommend measures to improve safety and equipment performance; suggest changes in working conditions and use of equipment to increase effectiveness of the RVM crew; confer with RVM Operating Supervisor and RVM Maintenance Supervisor to coordinate activities for successful RVM operation through verbal and written communication; coordinate and attend meetings as needed; understand the operation of the RVM and its components, and perform installation and repair of electrical components, electrical systems, analysis and diagnosis, advanced troubleshooting and systems/process optimization; perform Preventative Maintenance (PM's), including installation, repair, and troubleshooting of electrical and/or instrumentation equipment (i.e. power distribution systems, switchgear motors, motor controls, systems and components, process controls, instrumentation, communications and hydraulic equipment); perform component diagnostic, replacement and repairs on electrical systems; perform engineering inspections to identify and either rectify or log defects in the Computerized Maintenance Management System (CMMS); perform installations and modifications compliant with regulatory standards; perform minor maintenance repairs as needed, including hydraulic and mechanical. Must be able to access equipment information using electronic devices (i.e. laptop computer, tablet). Provide direction to other teams regarding RVM logistics and electrical requirements; train, coach and mentor peers and colleagues and new RVM team members as they are identified or hired; participate in employee relations meetings as required.

The RVM Electrical Supervisor will be part of the project implementation team and will be required to travel within the US and abroad; participate in Risk Assessment activities and the development of Standard Operating Procedures; train, coach, and mentor new RVM team members; work on the mobilization and assembly of the RVM; and work as part of the team operating, maintaining, testing and improving the RVM and all associated activities.

Minimum qualifications include:

High school diploma or equivalent.

Completion of an accredited electrician apprenticeship program or equivalent combination of education/training/experience.

Idaho Journeyman Electrical License, its equivalent or the necessary qualification to attain this license.

First consideration will be given to candidates demonstrating experience on an Atlas Copco Mobile Mining Machine.

5+ years' experience as a mine electrician or as an electrician in a tunneling environment.

Any formal maintenance or electrical training on mechanical mining machines e.g., mobile miners, road headers, TBM's will be looked upon favorably.

Proficient computer skills, including Microsoft Office and PLC logic controls.

Strong knowledge in the maintenance and troubleshooting of AC/DC drives, PLC's, management control systems, calibration of field transmitters, and weigh scales.

Experience with High Voltage, Medium Voltage and Low Voltage.
Experience with instrumentation.
Experience with a CMMS.
AC/DC electrical theory certification through an approved training program, or proof of equivalent experience and training.
12/24-volt DC training or proof of equivalent experience and training preferred but not mandatory.
Prior supervisory experience preferred.
Prior coaching/mentoring/training experience preferred.

About Hecla and the Lucky Friday Mine

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is over 125 years old.

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program.

Interested candidates must possess or be able to obtain authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer

Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.