



Hecla Lucky Friday Mine is recruiting an individual who embraces advances in technology and who is looking for an opportunity to be part of a collaborative team as we look to the future and change the way we mine.

MINE SUPERVISOR

The Mine Supervisor directly supervises workers engaged in underground mine production/development by performing the following duties.

Job duties include:

- Directly supervises hourly employees engaged in underground mining, labor, development, and support activities to meet production goals.
- Carries out supervisory responsibilities in accordance with Lucky Friday's policies, applicable laws, and the collective bargaining agreement. Responsibilities include training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.
- Interprets specifications, mine plans, and production reports to crews, and assigns duties; establishes or adjusts work procedures to meet production and development schedules; maintains time and production records.
- Examines work areas to determine if specifications are met; recommends measures to improve safety, production methods, equipment performance, and quality of muck; suggests changes in working conditions and use of equipment to increase effectiveness of work crews.
- Conduct daily safety meetings with crew.
- Confers with other supervisors, geologists and engineers to coordinate activities of crew.
- Work with the Maintenance department to ensure equipment performs as needed.
- Completes required paperwork, including shift reports, requests for materials, timecards, etc.
- Attends meetings as required, including training and department meetings.
- Follows and understands MSHA rules and regulations, environmental rules and regulations, SOP and work area instructions, participates in safety and environmental activities. Leads by example by adhering to rules and regulations, and ensuring compliance to rules and regulations established by the Lucky Friday.
- Must be able to work and communicate with other members of the work team.
- Comply with applicable environmental laws and regulations. Conducts activities and work in an environmentally responsible manner. Is aware of procedures to minimize impacts to the environment.

Minimum qualifications include:

High school diploma or equivalent, and;

5-10 years mining experience in narrow vein mining, or a combination of equivalent education and experience.

Prior supervisory experience preferred.

Proven proficiency with Microsoft Office, including Word, Excel, and Outlook.

Demonstrated initiative and ability to work independently

Attention to detail and accuracy

Excellent interpersonal, oral and written communication skills

About Hecla and the Lucky Friday Mine

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is over 125 years old.

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program.

Interested candidates must possess or be able to obtain authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer

Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.