



EXCITING OPPORTUNITY TO BE PART OF A TEAM IMPLEMENTING NEW TECHNOLOGY UNDERGROUND!

Hecla Lucky Friday Mine is recruiting individuals who embrace advances in technology and who are looking for an opportunity to be part of a collaborative team as we look to the future and change the way we mine.

REMOTE VEIN MINER MAINTENANCE SUPERVISOR

The Remote Vein Miner Maintenance Supervisor will troubleshoot, repair and perform maintenance on a Remote Vein Miner (RVM) that mechanically cuts access tunnels and ore at the working face in an underground narrow vein mining environment, while training, coaching, and mentoring others. The maintenance supervisor also leads, contributes to and participates in constant improvement activities targeting safety, productivity and maintenance uptime.

The RVM Maintenance Supervisor will establish or adjust work procedures to meet schedules; maintain time and maintenance records; examine work area to determine if specifications are met; recommend measures to improve safety and equipment performance; suggest changes in working conditions and use of equipment to increase effectiveness of the RVM crew; confer with RVM Operating Supervisor and RVM Electrical Supervisor to coordinate activities for successful RVM operation through verbal and written communication; coordinate and attend meetings as needed; will be required to understand the operation of the RVM and its components, and perform general maintenance and installation, including, but not limited to generator/power module, conveyors, cable system, bolting system, cutter head, frames, and boom; perform Preventative Maintenance (PM's), including inspecting and testing electrical, mechanical, and hydraulic components, scheduled hour services, changing fluids, filters, inspections, and other component checks to optimize machine reliability; perform component diagnostic, replacement and repairs on hydraulic systems and electrical low voltage systems; perform engineering inspections to identify and either rectify or log defects in the Computerized Maintenance Management System (CMMS); and analyze equipment failures, determine root causes, and make necessary adjustments or repairs and install spare parts. Must be able to access equipment information using electronic devices (i.e. laptop computer, tablet). Provide direction to other teams regarding RVM logistics and maintenance requirements; train, coach and mentor peers and colleagues and new RVM team members as they are identified or hired; participate in employee relations meetings as required.

The RVM Maintenance Supervisor will be part of the project implementation team and will be required to travel within the US and abroad; participate in Risk Assessment activities and the development of Standard Operating Procedures; train, coach, and mentor new RVM team members; work on the mobilization and assembly of the RVM; and work as part of the team operating, maintaining, testing and improving the RVM and all associated activities.

Minimum qualifications include:

High school diploma or equivalent.

Advanced Technical (Trades) Certificate in Mechatronics, Automotive/Diesel Technology or related field, or an equivalent combination of training and experience.

Associates of Applied Science Degree in Mechatronics, Automotive/Diesel Technology, or related field preferred but not mandatory.

First consideration will be given to candidates demonstrating experience on an Atlas Copco Mobile Mining Machine.

5+ years' experience performing mine maintenance or maintenance in a tunneling environment.

Any formal maintenance training on mechanical mining machines e.g., mobile miners, road headers, TBM's will be looked upon favorably.

Prior experience performing maintenance on bolters, drill rigs, loaders, trackless mobile equipment.

The ability to weld and fabricate.

Proficient computer skills, including Microsoft Office and PLC logic controls.

Experience with a CMMS.

AC/DC electrical theory certification including 12/24-volt DC and 120 volt AC through an approved training program, or proof of equivalent experience preferred but not mandatory.

Prior supervisory experience preferred.

Prior coaching/mentoring/training experience preferred.

About Hecla and the Lucky Friday Mine

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is over 125 years old.

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program.

Interested candidates must possess or be able to obtain authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer

Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.