



ELECTRICAL SUPERVISOR

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is 125 years old.

SUMMARY

The Electrical Supervisor is responsible for supervising and directing routine and emergency electrical maintenance for all areas of the Lucky Friday. This includes scheduling, coordinating, directing, and supervising electricians performing maintenance activities requiring troubleshooting, inspections, testing and repairs of all electronic and electrical equipment and facilities. This also includes coordinating electrical department activities with mine and concentrator operations, and other maintenance operations ensuring that adequate scheduling needs for parts, materials and manpower to generate timely repair has been met.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

- Directly supervises hourly electrical department employees. Responsibilities include training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems. Participate in employee relations/disciplinary meetings as required, including grievance meetings for hourly employees.
- Ensure all electrical inspections, testing and repairs are performed and recorded as required by MSHA. Administer activities to ensure compliance with all Federal and State laws, company policies and procedures and the collective bargaining agreement.
- Manage the work activities of hourly electricians to effectively implement electrical maintenance plans, ensuring safe work behaviors and practices.
- Ensure timely completion of scheduled maintenance and repair of electronic and electrical equipment and facilities to maximize availability.
- Analyze operational/maintenance requirements and adjust priorities as required. Monitor proper operation and safety of electrical systems throughout the mine.
- Communicate status of work activities as needed with department manager or other departments. Manage and coordinate the work of electrical contractors. Prepare or review reports as required to evaluate and document activities.
- Coordinate projects and responsibilities assigned to the department.
- Responsible for electrical employee and contractor performance in the areas of safety, environmental, efficiency, productivity, quality, planning, and cost.
- Plan, organize, manage, and supervise all electrical and instrumentation maintenance operations.
- Responsible for the reliability and integrity of all electrical systems including mine and concentrator power distribution, motors, transformers, instrumentation, sensors/analyzers, PLC's, Leaky Feeder, electrical special projects, radio coverage, etc.
- Inspect daily operations and projects in process and upon completion to ensure the quality and reliability of work performed.
- Participate in Risk Assessment activities as required.
- Participate in the development of Standard Operating Procedures (SOP's) as required.

MINIMUM QUALIFICATIONS

Five to seven years' experience in mining or a related industry or degree in Electrical or related discipline, or an equivalent combination of experience and education.

Previous experience in supervising and directing the work of others.

Journeyman Electrician certification in Idaho or a reciprocal state.

Must be computer literate and proficient in Microsoft Office, including Excel, Word, and Outlook.

Prior experience in an underground mine preferred.

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program that includes health & welfare, income protection, paid time off and retirement plans for employees, including medical, dental, and vision coverage for eligible dependents.

Interested candidates must possess current authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer
Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.