



MAINTENANCE SUPERVISOR - MINE

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is 125 years old.

SUMMARY

The Maintenance Supervisor - Mine will have direct oversight of staff and preventive maintenance work of all fixed and mobile equipment.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

- Oversight of the execution of preventive maintenance and emergency repairs to mobile diesel equipment, jumbo drills, bolters, hoists, underground and surface fixed plant infrastructure, and other equipment, as identified.
- Manage and coordinate contract maintenance of the above equipment.
- Work closely with the planning department to ensure jobs are planned and scheduled correctly.
- Work closely with operations supervisors to meet the equipment maintenance needs of operations.
- Ensure maintenance mechanics are complying with the preventive maintenance schedule.
- Continuously seek ways to improve equipment maintenance.
- Work with Planning and Warehouse to ensure the right equipment spare parts are available when they need to be.
- Assign work orders to employees, set and maintain high standards for quality, quantity and safety of work performed.
- Follow up throughout the shift to ensure performance standards are being met.
- Participate in Risk Assessment activities as required.
- Participate in the development of Standard Operating Procedures (SOP's) as required.
- Inspect daily operations and projects in process and upon completion to ensure the quality and reliability of work performed.
- Complete required paperwork, including shift reports, requests for materials, timecards, etc.
- Attends meetings as required, including training and department meetings.
- Directly supervises hourly maintenance department employees. Carries out supervisory responsibilities in accordance with Lucky Friday's policies, applicable laws, and the collective bargaining agreement. Responsibilities include training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

MINIMUM QUALIFICATIONS

- High School Diploma or equivalent.
- Journeyman level abilities or mechanical certification from an accredited college or technical institute.
- Minimum 4 years of experience in mechanical maintenance.
- Experience in an underground mining environment.
- Good understanding of underground hardrock mining operations.
- Experience and working knowledge of underground hardrock mining equipment and the maintenance processes and procedures associated with this equipment.
- Must be computer literate and proficient in Excel.

- Prior supervisory experience preferred. Lead man experience will be considered.
- Demonstrated initiative and ability to work independently.
- Attention to detail and accuracy.
- Excellent interpersonal, oral and written communication skills

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program that includes health & welfare, income protection, paid time off and retirement plans for employees, including medical, dental, and vision coverage for eligible dependents.

Interested candidates must possess current authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer
Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.