

Job Title: Underground Electrician
Department: Maintenance
Reports To: Electrical Supervisor (Underground)
FLSA Status: Non-Exempt
Creation Date: 5/8/2016
Revision Date: 1/28/2019



POSITION SUMMARY

As part of the electrical team, the primary responsibilities of this position are to install, maintain, and troubleshoot electrical and instrumentation equipment located in surface and underground mineral processing and power generation facilities.

SAFETY, HEALTH & ENVIRONMENTAL RESPONSIBILITIES AND ACCOUNTABILITIES

All Hecla personnel shall strive to achieve best practice in safety and health, and assist in the control of incidents, injuries and loss. Duties include, but are not limited to:

- Complying with all necessary requirements put in place to prevent incidents, injuries or losses
- Ensuring the safety and health of themselves and others in the workplace by being responsible for their actions and taking due care while performing their work
- Identifying, eliminating, and reporting hazards as soon as practicable
- Reporting incidents and accidents as soon as practicable
- Disclosing all information regarding incidents and cooperating in incident investigations
- Assisting in the resolution of health and safety matters in a positive and timely manner
- Using and maintaining PPE
- Providing suggestions for improving work processes
- Assisting Management by supporting change to achieve desired targets
- Ensuring that plant and equipment operate within their safe working limits
- Ensuring that correct equipment is used for the job
- Participating in risk assessment methodology
- Participating in safety initiatives
- Receiving training and instruction as required
- Maintaining good housekeeping standards

ESSENTIAL FUNCTIONS

- Assist in the planning of electrical and instrumentation jobs
- Redline and update drawings as needed, AutoCAD experience is preferred
- Effectively perform duties using the NEC as a minimum standard Effectively evaluate the risks associated with any given task and utilize the safest possible work procedures
- Support maintenance and operational needs
- Perform all job tasks with limited supervision
- Ability to guide and mentor lower technician level employees and set standards demonstrating leadership qualities
- Comply with attendance, safety, environmental and HR policies. Successful candidate must demonstrate the following behavioral skills: productive communication, cooperation, productivity, initiative, creativity, dependability

QUALIFICATIONS

Education and/or Experience

- High school or GED
- Related vocational training preferred
- Five years of electrical and instrumentation experience, certifiable technical training or combination of training and experience may be substituted.
- Journeyman or higher-level certification is preferred

Other Qualifications

- Instrumentation setup, calibration and repair, electrical installation, repair and AutoCAD. State of Alaska Journeyman Certificate preferred

- Must be able to obtain ATF Employee Possessor clearance

PHYSICAL DEMANDS

While performing the duties of this job, employees may be frequently required to stand, walk, or sit for extended periods of time; use hand and fingers to handle or feel; reach with hands and arms; climb and balance; stoop, kneel, crouch, and crawl. The employee must be able to talk and hear.

POET Test	Description	Pass/Fail
Walking test	Begin walking (on treadmill if available) at client selected pace for 3 min. Increase incline to 10 % for 1 min, 12% for 1 min., 15% for 1 min. Alternative test: Walking for 3 min., Stair stepping on 6 in. step for 1.5 min at self-selected pace. Must maintain constant movement, but do not need to move at a certain step speed. Failure is inability to maintain constant motion, or heart rate exceeding 90% of age predicted MaxHR.	
Static Balance	Standing upright, begin balancing on one foot for 15 sec. Repeat on other side. Allow one toe touch to recenter stability.	
Dynamic Balance	Walk heel-toe for 10 ft. without losing balance.	
Alternate toe touches	Standing with feet shoulder width apart, reach hand down towards opposite foot, then return. Repeat on other side. 6x each side.	
Overhead work	Manipulate objects with hands above shoulders for 2 min. with 2 weights attached to wrists.	
Kneeling, stooping/squatting.	Manipulate objects near the floor and at knee height for 5 min., ensuring client needs to change position from kneeling to stooping/squatting. 2 weights attached to hands.	
Moving control panel	Lift 40 lbs off the floor, then hold in both hands while stepping up a 6 in. stair at self-selected pace. Repeated x 10.	
Moving tool box	Lift 25 lbs from floor with one hand, and keeping weight in hand step up 6 in. stair at self-selected pace. Repeat x 10.	
Lifting transformer	Lift 80 lbs off of floor with two hand lift x 3.	
Ladder work test	Standing on ladder, manipulate objects 2 ft. away from ladder for 2 min. at shoulder height. Must be continuous movement.	
Ladder climb.	Climb 10 rungs of a ladder at self-selected speed.	

Other Physical Demands

Vision - Constant:

- Able to judge distances and spatial relationships to avoid accidents while driving and walking underground
- Have clarity of vision while operating machinery, reading gauges, and placing tools
- Have clarity of vision for distances while navigating within the mine and access roads efficiently and safely
- Able to adjust varying points of reference while safely navigating the terrain, maintaining awareness of traffic, and operating tools and machinery
- Able to identify vehicles, machinery, and people in peripheral vision

Speaking - Occasional:

Able to clearly communicate with co-workers and supervisors on the radio and in person

Hearing - Occasional:

Must wear hearing protection while working in the mine

WORK ENVIRONMENT & JOB SCHEDULE

Employees may be frequently exposed to underground work environments; outside weather conditions, wet and/or humid conditions; extreme cold, extreme heat, potentially hazardous wildlife; moving mechanical parts; high precarious places; fumes or airborne particles, toxic or caustic chemicals; risk of electrical shock; explosives and vibration. The noise level in most work environments is usually very loud. This position may require work on nights, weekends and rotating shifts; shift schedules may require residency in on-island camp during work rotations.

ABOUT US

Greens Creek

The Greens Creek Mine, located on Admiralty Island, 18 miles south of Juneau, is an underground polymetallic mine employing approximately 425 people. The mine is owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho. Established in 1891, Hecla has a rich history as a distinguished and respected precious metals producer. Winner of numerous safety and environmental awards, Greens Creek is seeking new team members committed to professional growth and success.

Community

Juneau, Alaska's capital, is the third largest city in the state. Like Alaska, Juneau is full of contrasts, a sophisticated cosmopolitan city in the heart of the Tongass National Forest. Nestled at the base of mountains overlooking the Gastineau Channel, Juneau is surrounded by intercoastal waterways, lush rain forests, rugged mountainsides, and awe-inspiring glaciers. This small city has it all, the adventure of the "last frontier" as well as a good education system, year-round cultural and sports activities, a wide variety of entertainment, world class fishing and wildlife viewing, temperate weather, and a strong sense of community. Juneau is rich in mining history and Greens Creek is proud to contribute to that heritage by operating in a safe and environmentally responsible manner.

Compensation & Benefits

Hecla Greens Creek offers competitive pay based on experience and an excellent low-cost benefits package for medical, prescription, dental, and vision insurance as well as other coverages such as disability coverage and life insurance. Retirement benefits include a pension plan and 401(k) with company match.

APPLICATIONS & RESUMES

Applicants must possess current authorization to work in the United States. Resumes are welcome but **must be attached to an application form**. Applications are available at the Juneau Job Center or <http://www.hecla-mining.com/careers/>. Completed applications should be forwarded to:

Juneau Job Center

Mailing address: P.O. Box 115514, Juneau, AK 99811-5514

In Person: 10002 Glacier Hwy #100, Juneau, Alaska 99801

Phone: 907.465.4562

Fax: 907.465.2984

Hecla Greens Creek is an Equal Opportunity Employer.

Please visit Hecla's website at www.hecla-mining.com

and our recruiting page at

<http://www.hecla-mining.com/careers/>

ACKNOWLEDGMENT

I have received my job description and understand I will be evaluated on the requirements of the Underground Electrician position.

Signature and Date

Printed Name