



PROCESS CONTROLS SUPERVISOR

SUMMARY

The Process Controls Supervisor is a key member of the maintenance management team and is responsible for leading design, development, installation and maintenance of the process systems used at the Lucky Friday Unit.

Reporting to the Maintenance Electrical Foreman the role is responsible for the reliability and integrity of all control systems, including mine and concentrator power distribution, hoisting systems, motors, transformers, instrumentation, sensors/analyzers, PLC's, related special projects, communication systems and other activities as needed.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

Create and implement new strategies to improve process efficiency.

Maintain automation processes and troubleshooting hardware, software and instrument problems.

Oversee the design, testing and troubleshooting of new processes in and around the Lucky Friday Unit.

Participate in improvement processes.

Work collaboratively with Engineering, Mine Operations, Concentrator Operations and other departments as needed to accomplish goals.

Assist with the development and evaluation of Authorization for Expenditures (AFE's)

Manage relevant project work within cost and time constraints, ensuring the required contracts are in place and contractors are adhering to all Lucky Friday requirements.

Accountable for the development and improvement of relevant test procedures and SOP's.

Accountable for the Controls Manual and all associated Management of Change (MOC).

Maintain reporting procedures and develop reports as required.

Participate in Risk Assessment activities as required.

Provide coaching and mentoring to colleagues and peers as required.

Work with peers at other Hecla operations to collaborate and share good practices across the group.

Remain abreast of current and new technologies applicable to the Lucky Friday Mine.

MINIMUM QUALIFICATIONS

Bachelor's degree in electrical engineering or a related field, or a relevant trade qualification along with sufficient and related practical experience.

Minimum 5-8 years of experience in process control engineering or a related field.

Experience in mining industry and power distribution preferred, including a general knowledge of surface, underground and concentrator operations.

Experience with ABB DCS and various plant PLC's and drives.

Must be computer literate and proficient in Excel and Word.

Experience with AutoCad.

Experience with computerized maintenance management systems (particularly IFS) preferred.

Ability to read, interpret, and create electrical schematics.

About Hecla and the Lucky Friday Mine

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is over 125 years old.

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program that includes health & welfare, income protection, paid time off and retirement plans for employees, including medical, dental, and vision coverage for eligible dependents.

Interested candidates must possess authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer
Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.