

UNDERGROUND MINE SUPPORT

SUMMARY

Employees in Underground Mine Support perform a variety of duties to support general mining and production activities.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

- Build Roads
 - Cut down road to hard bottom.
 - Spread road rock across road surface.
 - Apply dust suppressant.
- Repair Roads
 - Grade roads to smooth them, pulling material in from the sides.
 - Apply dust suppressant.
- Dust suppression of roads as needed.
- Follow established schedule to build and maintain roads.
- Muck sump.
- Tram sump muck.
- Maintain and repair sprinkler systems.
- Operate heavy equipment, including road grader.
- Deliver supplies to underground mine crews, including loading and unloading of supplies.
- Operate service equipment, loaders, forklifts, and haul trucks underground.
- Housekeeping: including tasks such as shoveling, picking up trash or debris, etc. to ensure a safe work area.
- Operate hand and/or power tools to make minor repairs or for maintenance activities.
- Perform equipment/facility inspection and minor maintenance.
- Communicate using the squawker, station bells, work bells, pager phone, and leaky feeder radio.
- Participate in Risk Assessment activities as required.
- Participate in the development of Standard Operating Procedures (SOP's) as required.
- Must meet criteria established in the Mine Operations Progression System.

QUALIFICATIONS

High school graduate or equivalent.

Basic computer skills preferred.

Proven safe work record required.

Excellent attendance history required.

Willingness to work in team-based environment required.

ATF possessor's clearance required.

Must complete MSHA 40-hour training or provide 5000-23 documentation of completed training.

Must pass physical and drug screen, and essential functions capacity test.

PHYSICAL REQUIREMENTS

While performing the duties of this job, the employee is frequently required to stand, walk, or sit for extended periods of time; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; regularly required to talk and hear. The employee must regularly lift and/or move up to 50 pounds, and occasionally lift and/or move up to 125 pounds. Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust focus.

About Hecla and the Lucky Friday Mine

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer.

Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is over 125 years old.

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program that includes health & welfare, income protection, paid time off and retirement plans for employees, including medical, dental, and vision coverage for eligible dependents.

Interested candidates must possess authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer
Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.