



Position: Senior Metallurgist

Reports to: Corporate Chief Metallurgist

Position Summary

Responsible to provide technical assistance, support and troubleshooting expertise to Company's mine sites - metallurgical operations.

Functions / Responsibilities

- Analyze production records from Company's mine operations (Daily Met Balance, Month end Production – Metallurgical Reconciliation)
- Provide metallurgical expertise to Company's operations to improve performance from a specific processing area that would impact overall metal recoveries.
- Works in conjunction with site technical and operational personnel to collect, monitor and report technical operational information for the corporation.
- Responsible for providing engineering function to the corporate group on the full spectrum of plant process facilities, including crushing, milling, various process methodologies, leaching, and refining.
- Propose and coordinate metallurgical test work programs to evaluate ore deposits as part of the development of the existing operations.
- Ore Processing Development (Flow sheet, Process Description, Mass – Water Balance, Equipment Sizing).
- Work with outside technical consultants and advisors.
- Standard Operation Procedures (SOP) development for specific metallurgical testing and for training purposes.

Experience and Training

- Seven to Ten years of solid, progressive metallurgical operating experience with variety of methodologies.
- Sound understanding of milling processes, equipment, operating costs, and productivity.
- Excellent computer skills on relevant software.
- Available for travel extensively, both domestic and international.
- Well organized with ability to work independently but still operating with a teamwork philosophy.
- Ability to follow complex written and oral instructions and to accept responsibility.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually quiet while in the office. When in the field, appropriate hearing protection may be needed.

Safety

Wear appropriate PPE at all times while in production environment. Be alert and observe, correct, and report unsafe conditions. Follow operating procedures and comply with all regulatory requirements. Assure that appropriate task training has been completed and documented for all equipment, vehicles, and systems.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is constantly sitting and using dominate hand and non-dominate hand and various motions, frequently walking, standing, bending (neck & waist), and twisting (neck & waist), and occasionally squatting, climbing, and kneeling.

Interested candidates must possess current authorization to work in the United States. Resume with cover letter and salary history may be sent via email to resume@hecla-mining.com, faxed to 208.292.5541, or mailed to:

Human Resources
Hecla Mining Company
6500 N. Mineral Drive, Suite 200
Coeur d'Alene, ID 83815-9408

Hecla is an Equal Opportunity Employer; it is the Company's policy and practice not to discriminate against any employee or candidate because of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age, or physical or other disability