



UNDERGROUND MINER

SUMMARY

The Underground Miner operates equipment to mine silver, lead, and zinc in an underground hard rock mine.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Perform all phases of underground mining activities.
- Perform development work.
- Perform duties required to ensure safety and to support the mining advance, including scaling loose rock from the walls and roof, drilling and installing rock bolts, extending and installing air and water pipes, ventilation, operating ore loading machinery, constructing timber supports and cribbing, and rehab of existing access.
- Safely operate equipment underground.
- Communicate using the squawker, station bells, work bells, pager phone, and leaky feeder radio.
- Participate in Risk Assessment activities as required.
- Participate in the development of Standard Operating Procedures (SOP's) as required.
- Maintain a high standard of housekeeping in the workplace.
- Comply with applicable environmental laws and regulations. Conducts activities and work in an environmentally responsible manner. Is aware of procedures to minimize impacts to the environment.
- Follows and understands MSHA rules and regulations, SOP and work area instructions, participates in safety activities.
- Must be able to work and communicate with other members of the work team.
- Must be willing to comply with all company policies and procedures.
- Must meet criteria established in the Mine Operations Progression System.

QUALIFICATIONS

High school graduate or equivalent.

Basic computer skills preferred.

Proven safe work record required.

Excellent attendance history required.

Willingness to work in team-based environment required.

ATF possessor's clearance required.

Must complete MSHA 40-hour training or provide 5000-23 documentation of completed training.

Must pass physical and drug screen, and essential functions capacity test.

Must meet criteria established in the Mine Operations – Mining Progression System to advance in tech level.

About Hecla and the Lucky Friday Mine

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is over 125 years old.

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program that includes health & welfare, income protection, paid time off and retirement plans for employees, including medical, dental, and vision coverage for eligible dependents.

Interested candidates must possess authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer
Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.