



MINE TRAINER

SUMMARY

The Mine Trainer performs all equipment training for newly hired and existing mine employees.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

All underground equipment training for new hires.

Follow equipment training for existing miners, including tracking of training, re-training if expired, new equipment task training, and equipment usage observations.

Audit existing training paperwork and in the field practices to verify compliance.

Complete training for tasks as identified in Standard Operating Procedures (SOP's), Standards, and/or Policies.

Write new or revise existing SOP's, Standards, and/or Policies as requested following the Management of Change (MOC) process.

Perform risk assessments in preparation for writing or revising SOP's, Standards, and/or Policies.

Complete all paperwork involved in training, including sign-in sheets and time spent training, verifying all documents are correct, updating training matrix.

Conduct underground escape tours for new employees.

Follow and understand MSHA rules and regulations, environmental rules and regulations, SOP and work area instructions, participates in safety and environmental activities, uses equipment correctly at all times.

Must be able to work and communicate with other members of the work team effectively.

MINIMUM QUALIFICATIONS

High School graduate or equivalent.

5 + years' underground experience, including equipment operation. Mining experience preferred.

Prior training experience preferred.

MSHA blue card certification preferred.

Proficient with Microsoft Office, including Outlook, Word, and Excel.

About Hecla and the Lucky Friday Mine

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is over 125 years old.

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program that includes health & welfare, income protection, paid time off and retirement plans for employees, including medical, dental, and vision coverage for eligible dependents.

Interested candidates must possess authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer
Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.