



Hecla Lucky Friday Mine is recruiting individuals who embrace advances in technology and who are looking for an opportunity to be part of a collaborative team.

MAINTENANCE FOREMAN – MOBILE FLEETS

SUMMARY

The Maintenance Foreman – Mobile Fleets is a key member of the maintenance management team, responsible for the maintenance and management of the Lucky Friday Mobile Fleets, both surface and underground.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

- Direct supervision of the Mobile Fleets Maintenance Supervisors.
- Ensures maintenance efficiencies and performance in cooperation with Mine Operations.
- Works with the Maintenance Planner – Underground and the Mine Superintendent to meet immediate and long-term maintenance requirements and goals in support of production goals.
- Works with the Reliability Engineer to ensure relevant, up to date PM's are being applied to the Mobile Fleet.
- Works with the Maintenance Planner – Underground to ensure maintenance PM's are planned and scheduled as per the Lucky Friday Maintenance Work Management Process.
- Assist the Maintenance Supervisors in ensuring the execution of the Preventive Maintenance Schedule as per the Lucky Friday Maintenance Work Management Process.
- Ensures all required CMMS entry and paperwork is completed to the required standard, including shift reports, requests for materials, timecards, Work Order management etc.
- Monitor and report the Leading and Lagging Maintenance Key Performance Indicators.
- Owns the Mobile Fleet Defect Elimination Processes.
- Continuously seeks ways to improve the ease of maintenance, reliability and availability of the equipment using both formal and informal Reliability Engineering techniques.
- Works with the Manager Maintenance & Innovation Delivery to deliver accurate Capital and Operational budgets.
- Manages Mobile Fleet major overhauls and shutdowns.
- Manages emergency repairs to mobile equipment.
- Manage and coordinate contract maintenance on mobile equipment; both on site and off site contract work.
- Ensure the right quantities of equipment spare parts are available at the right time.
- Set and maintain high standards for quality, quantity and safety of work performed.
- Participate / facilitate Risk Assessment activities as required.
- Participate / facilitate the development of Standard Operating Procedures (SOP's) as required.
- Initiate and participate in Root Cause Analysis activities as required.
- Constantly seek to reduce risks and improve safety outcomes.
- Attends meetings as required, including training and department meetings.

MINIMUM QUALIFICATIONS

- High School Diploma.
- Bachelor of Science Degree in Mechanical Engineering or related field, or technical/vocational certification preferred.
- Minimum 5-8 years of experience in maintenance.
- Experience in underground mobile equipment maintenance.
- Good understanding of underground mining operations preferred.
- Must be computer literate and proficient in Excel, Word and Outlook.
- Prior supervisory experience.

About Hecla and the Lucky Friday Mine

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is over 125 years old.

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program that includes health & welfare, income protection, paid time off and retirement plans for employees, including medical, dental, and vision coverage for eligible dependents.

Interested candidates must possess authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer
Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.