



Hecla Lucky Friday Mine is recruiting an individual who embraces advances in technology and who is looking for an opportunity to be part of a collaborative team as we look to the future and change the way we mine.

SENIOR ACCOUNTANT

Under the direction of the Site Controller, the Senior Accountant will be responsible for financial reporting, operational accounting, and budgeting, ensuring that all work is performed in accordance with company policies, procedures, systems of internal controls, and regulatory compliance.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

- Manage monthly, quarterly, and annual closing processes for the site by coordinating, preparing and submitting financial statements for review and analysis of monthly site production, project, and other costs.
- Prepare journal entries, compiling and analyzing production and project cost information.
- Prepare account reconciliations and account analysis.
- Prepare actual vs. budget/forecast production and cost reports and analysis for distribution to members of management team.
- Compile annual operational and capital budget cost data for site by working with department managers on production and cost assumptions. Prepare various detailed cost analysis tools/ bridges/ graphs/ spreadsheets/ power points, etc. May present information during annual budget meetings at corporate.
- Prepare quarterly site forecasts in the same manner as the budgeting process for submission and review.
- Coordinate and prepare audit documentation for internal and external audit visits, responsible for compliance and results of audit.
- Comply with Sarbanes-Oxley, SEC, and other accounting standards. This includes maintaining documentation for compliance and frequent monitoring of internal controls.
- Prepare monthly balance sheet reconciliations.
- Prepare and review internal financial statements and various supporting schedules.

Minimum qualifications include:

- Bachelor's degree in Accounting
- 5+ years of accounting experience
- Prior experience in the mining industry preferred
- SEC Reporting and public company experience preferred
- Good working knowledge of US GAAP
- Demonstrated focus on continuous process improvement and driving efficiencies
- Strong analytical and problem-solving skills
- Proficient in Microsoft office, including Outlook, Excel, Word and Powerpoint
- Familiarity with Enterprise Resource Planning (ERP)

About Hecla and the Lucky Friday Mine

The Lucky Friday Mine is a deep underground silver, lead, and zinc mine located one mile east of the town of Mullan in the Coeur d'Alene Mining District in northern Idaho. The Lucky Friday has been owned and operated by Hecla Mining Company, headquartered in Coeur d'Alene, Idaho, since 1958. Established in 1891 in one of the world's most prolific silver-producing districts, northern Idaho's Silver Valley, Hecla Mining Company's rich history of mining has distinguished it as a respected precious metals producer. Hecla is the oldest U.S.-based precious metals mining company in North America and the largest producer of silver in the U.S. Headquartered in Coeur d'Alene, Idaho, with a sister office in Vancouver, B.C., our international, publicly traded company is 130 years old.

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program.

Interested candidates must possess or be able to obtain authorization to work in the United States. Applications and/or resumes may be sent via e-mail to resume@hecla-mining.com, faxed to 208.545.3327, or mailed to:

Human Resources
Hecla Limited, Lucky Friday Mine
P.O. Box 31
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer

Visit our website at www.hecla-mining.com for more information about Hecla and the Lucky Friday Mine.