



## Your Future Begins Here ~ Join the Lucky Friday Team!

Hecla Lucky Friday Mine is recruiting an individual who embraces advances in technology and who is looking for an opportunity to be part of a collaborative team.

We are currently accepting applications for the position of:

### **ELECTRICAL ENGINEER**

The Electrical Engineer provides day to day technical and strategic asset management support to maintenance and operations teams across the physical assets of the Lucky Friday Mine. Works with the Reliability Engineer on identification of equipment failure root causes and then on the permanent elimination or control of those root causes. Applies engineering concepts to assets and related systems to increase the reliability, maintainability, and availability of those assets and systems.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following.

- Conduct engineering analyses and perform computer related functions such as drawings, spreadsheets, and database compilations.
- Maintain technical knowledge and troubleshooting skills for power distribution and instrumentation systems and components.
- Facilitate on-going maintenance of the power distribution switchgear, 5KV motors and their control systems.
- Perform calculations to ensure our systems meet the global safety standards and collaborating with technicians and computer programmers to solve emerging issues.
- Understand and monitor site adherence to electrical engineering codes and safety standards
- Manage Engineering Design consultants, including all process design activities associated with capital projects.
- Assist in tendering and awarding engineering design requirements.
- Provide design input to the engineering design consultants to ensure the design meets operating requirements and permitting requirements.
- Ensure the engineering design schedule is managed to meet the construction schedule requirements.
- Provide oversight for the construction and commissioning of all electrical projects and systems.
- E-TAP model management.
- Update one-line and prints.
- Ensure correct operating procedures are followed regarding safety, environmental, and project objectives.
- Ensure all mineral processing project aspects are carried out in a manner that will meet or exceed Hecla values and vision.
- Implement project delivery systems and tools.
- Ensure compliance with all project management systems including document control integrity, contractor management, scope change control, provide oversight during commission, provide oversight for process equipment procurement, maintain project within approved scope, work closely with civil and mechanical capital project management to integrate engineering, design and construction activities and project administration.
- Develop or help develop standards and SOP's as required by the site.
- Implement Operate for Reliability strategies in all aspects of work.

**MINIMUM QUALIFICATIONS** include:

Bachelor's degree in mechanical engineering, electrical engineering or a related field with a minimum of 2-3 years in a similar role, or a relevant Trade/Journeyman's certificate with a minimum of 3-5 years in a similar role.

Experience in mining industry preferred, including a general knowledge of surface, underground and concentrator operations.

Must be computer literate and proficient in Excel, Word, and Outlook.

Experience with computerized maintenance management systems required.

**ABOUT HECLA MINING COMPANY AND THE LUCKY FRIDAY MINE**

Hecla Mining Company (NYSE:HL) is the largest silver producer in the United States. In addition to operating mines in Alaska (Greens Creek), Idaho (Lucky Friday), and Quebec, Canada (Casa Berardi) the Company owns a number of exploration properties and pre-development projects in world-class silver and gold mining districts throughout North America.

Established in 1891, Hecla is headquartered in Coeur d'Alene, Idaho, and has a sister office in Vancouver, B.C. The Company's common stock has been traded on the New York Stock Exchange for over 50 years.

Lucky Friday is a deep underground silver, lead, and zinc mine located in the Coeur d'Alene Mining District in northern Idaho. The mine began operating in 1942 and celebrated its 75th anniversary in 2017. Thanks to the #4 Shaft project which is now complete and operational, the mine is expected to have another 20-30 years of mine life. Lucky Friday is located one mile east of Mullan, Idaho, and is adjacent to U.S. Interstate 90.

Hecla Limited, Lucky Friday Mine is pleased to offer competitive compensation commensurate with education and experience, and a comprehensive benefits program.

Interested candidates must possess or be able to obtain authorization to work in the United States. Applications and/or resumes may be sent via e-mail to [resume@hecla-mining.com](mailto:resume@hecla-mining.com), faxed to 208.545.3327, or mailed to:

Human Resources  
Hecla Limited, Lucky Friday Mine  
P.O. Box 31  
Mullan, ID 83846

Hecla Limited, Lucky Friday Mine is an Equal Opportunity Employer

Visit our website at [www.hecla-mining.com](http://www.hecla-mining.com) for more information about Hecla and the Lucky Friday Mine.